



ASSURANT
Solutions®

Preparing for an interview

Here at Assurant Solutions, we take a formal yet relaxed approach to our assessment methods to ensure we create the best atmosphere for our interviews, as we understand that it can be a daunting prospect when applying for a new role. To help you prepare for your interview, here are some basic hints and tips...

Clothing

Ensure that you are smartly dressed and well presented. First impressions are very important so make sure you take the time to present yourself in a professional way.

Punctuality

Ensure that you leave enough time for travel, and arrive a few minutes early for your interview. If you are running late, call the recruitment team to advise them.

Body Language

- Open body language is very important, especially when the interviewer is talking.
- It demonstrates that you are receptive to the question and actively listening.
- Keeping good eye contact throughout the interview will create rapport.
- A good smile will show confidence and enthusiasm for your interview.
- Speak clearly and calmly to ensure your interviewer fully understands your answers.

Interview questions

You will be asked a number of role specific, competency-based questions in order to establish your suitability to the role. These questions have been carefully written to enable you to show your knowledge, skills and experience as well as your future potential. If possible, relate your answers back to a situation/experience within a previous role.

Questions to ask

Preparing some of your own questions for your interview is a great idea to show good preparation and enthusiasm for the role, as well as ensuring that you get answers to all those questions you only remember to ask after walking out the door! Don't worry if your questions are answered during the interview, just let us know that the questions you did have were answered earlier on in the interview.